



# **Salary Protection Scheme**

for INTO members

# Standard application form

Eligibility – For use only by members under age 60

To be eligible to apply for membership of the Salary Protection Scheme for INTO members using this form you must be:

A member of the Irish National Teachers' Organisation, under age 60, actively at work\* and:

- Employed on a permanent basis (for 9 or more hours per week) or
- · On a contract of indefinite duration or
- · On a fixed-term contract (in this case your contract must be of at least 12 months' duration).

**Job/work sharers:** Job/work sharing members of the INTO who satisfy the eligibility conditions above, may also apply to join the Salary Protection Scheme for INTO members. The level of contribution and benefits which apply for them may differ from those relevant for full-time members.

\*See Section 10 for definition of actively at work.

1. Personal details	
Title:	Day Month Year  Date of birth: / / / / / / / / / / / / / / / / / / /
First name:	Surname:
Home address:	
Tel. Home: Mobile:	Nationality:
Email:	Gender: Male Female
Marital status: Single Married Separated Di	ivorced Partnered Civil partnered Widowed
2. Employment details	
I confirm that I am a member of the Irish National Teachers' Organi Scheme is conditional upon my continued membership of the Irish	· ·
School name:	
School address:	
Current annual salary: €	
Teacher payroll number: (please refer to your payslip)	School roll number: (please refer to your payslip)
I confirm that I am employed on a permanent basis (for 9 or more hours per week) <b>or</b> on a contract of indefinite duration <b>or</b>	Are you working as a job sharer? (Working 50% or less of the full-time working week?)
on a fixed-term contract (in this case your contract must be of at least 12 months' duration).  Please tick to confirm	When did you start  working in the Public Sector?  Day  Month Year  /
If you entered <b>Public Sector employment</b> after 1st April 2004 or re- employment after 1st April 2004 with a break of more than 26 week career break or unpaid leave, please provide the date here if differ	ks that was not due to a

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### 3. Medical details

Please read the questions below carefully and ensure that you fully understand each question before answering it.

Warning: Telling Irish Life about material facts – Please remember that you must tell us everything relevant when answering all of the questions on the application form and/or during the Medi-Phone call (see section 6). If you do not, or if any of the answers to these questions are not true and complete, we could treat your policy as void. If failure to reveal all facts occurs there will be no cover under the Scheme and the insurance company will not refund the payments. In these circumstances the insurance company will not pay a claim.

A material fact (relevant information) is one that an insurer would regard as likely to influence the assessment and acceptance of the application for insurance. If you are not sure whether something is relevant, you should tell us anyway. Irish Life will rely on what you tell them and you must not assume that Irish Life will automatically clarify or confirm any information you provide.

You do not need to tell Irish Life about any genetic test (that is any analysis of chromosomes, DNA or RNA to detect genetic abnormalities in individuals) which you may have had. You must, however, tell Irish Life if you are having treatment for or are experiencing symptoms of a genetic condition.

genetic cor	s) which you may have had. You must, nov Idition.	vever, tell Irish Life if you are naving treat	ment for or are experie	encing symptoms of
	th changes between the date you apply f		s accepted, you must	let us know
immediatel	y as failure to do so may result in a claim	being refused.		
1. In the last 3 years, have you had time off work due to illness or injury for more than 10 consecutive working days (colds or influenza may be ignored)?				Yes No
2. Have you	u ever had back pain, sciatica, neck, shou	lder, knee or any other muscular or joint p	pains?	Yes No
3. Have you	u ever had stress, anxiety, depression or ar	ny other mental health problems?		Yes No
4. In the last year have you been prescribed, taken or advised to take any medication or treatment including tablets, creams, inhalers, drops or sprays? (Oral contraceptive pill or treatment for colds, influenza & respiratory tract infections may be ignored).				Yes No
	5. In the last 5 years, have you had or been advised to have any tests or investigations or are you awaiting the results of any tests or investigations?			
6. In the last 5 years, have you attended a specialist, hospital or clinic or have you been admitted to hospital? (In-patient periods in respect of normal pregnancy and delivery, appendectomy or tonsillectomy need not be disclosed).				Yes No
	<ol> <li>Are you currently unwell or do you have any medical condition or physical impairment that is not already disclosed above?</li> </ol>			
	8. Have you ever been declined, postponed or accepted on special terms by Irish Life or any other insurer for life, specified (critical) illness or income protection?			
If you have	answered 'yes' to any of the questions ab	ove please provide details below or on	a separate sheet	
Question	Nature of illness	Dates and duration off work	Name and address	of doctor consulted
4. Furth	er medical details			
Name & add	dress of present G.P.:			
Name & ad	dress of previous G.P.			
if you have last 2 years:	changed G.P. in the			

### 5. Contact details

Further details via Medi-Phone call – from time to time, Irish Life may require more medical or risk-related information. If this is the case, you will be contacted by telephone by a nurse working for MorganAsh Ltd. (a specialist company who carry out the phone calls on Irish Life's behalf) to obtain more information regarding your medical history. This will help Irish Life process your application more quickly. It is essential that you provide all requested information regarding your medical history. This telephone call will be recorded and will form part of your application for cover. For details of how the 'Medi-Phone call' works, please see section 6.

Tel. Home:

Morning

Afternoon

Evening

You will be contacted normally within a day or so of Cornmarket submitting your application form to Irish Life. If, when you are called, it is not a convenient time, then just ask to re-arrange to a more convenient time. If you have not been contacted within 3 days, or you have been away or out of touch you may like to phone MorganAsh on Free-phone 1800 80 50 22.

The interview can be undertaken up to 9.00pm at night and during the day on Saturdays. If you have call barring on your phone, please arrange to allow MorganAsh to phone you, or you may like to call them on the above number. It is important that you are in a confidential situation and have the time to spare to undertake the interview. MorganAsh will not undertake the interview if you are driving.

## 6. Medi-Phone: your questions answered

### What is Medi-Phone?

Medi-Phone is an interview over the phone. We use it to gather medical or 'risk-related' information when you apply for Salary Protection cover.

Risk-related information might include details of your current health, past medical history, family medical history, occupational risks and sports or hobbies.

### How does Medi-Phone work?

All phone calls are made by qualified nurses who work for MorganAsh (a specialist company who are conducting the interviews on behalf of Irish Life). They will first ask you to confirm some personal information, as a security check and to ensure confidentiality and that you are comfortable to undertake the interview at that particular time. After this, they will ask you relevant questions to gather the health information we need.

To make the process go smoothly please take some time to gather the following information to hand:

- Details of any medication you are currently taking (name and dosage).
- 2. Details of any past or present medical conditions suffered.
- Details of any tests or investigations, e.g. blood pressure, cholesterol tests. You may like to phone your GP or whoever did these tests, to get the results.
- You may be asked for your height and weight. If you do not know your weight, please try to weigh yourself prior to the interview.
- 5. It is helpful to think about your recent medical history, for example in the past three years, did you visit the doctor or have you missed any time off work? If so, why and what medication did you receive?

We will record the phone call which will be a permanent part of your application for cover. Calls should take approximately 15 to 30 minutes.

Once we have gathered the relevant details as part of the Medi-Phone call, a skilled Irish Life underwriter will assess the information and, in most cases, make a final decision on whether we can accept your application. Cornmarket will then write to you to communicate this decision. In certain circumstances we may require some further medical evidence from your doctor and/or from yourself. You will be advised if this is necessary.

A copy of the interview will be sent to you for your records. If you need to change anything, or would like to add anything to the report, you can make the amendment, sign it and return it to Irish Life in the Freepost envelope provided with the report.

# What are the advantages of Medi-Phone over getting the information by paper?

- We tailor each interview to you and your personal circumstances making the process easier and quicker than completing a standard application form.
- 2. It may be more convenient for you.
- 3. We can get better quality information on your health history.

# What happens if I do not want to discuss my medical details over the phone?

This is not a problem. Following a Medi-Phone call, if you are not happy providing your medical details over the phone, we will post you the relevant forms for your completion. You can then post these forms back to Cornmarket.

If you have any questions in relation to this, please contact Cornmarket on **(01) 408 4137**.

# Important note: Collection of premiums for the INTO Salary Protection Scheme.

Please complete the Salary Deduction Mandate below or, if your employer does not facilitate salary deduction, you must complete the SEPA Direct Debit Mandate (Section 8).

7. Salary deduction mandate
To: The Finance Officer, Employer:
I hereby authorise the Payroll Division of my Employer, as stated above, to make a deduction directly from my pensionable pay in respect of my contributions under the INTO Salary Protection Scheme and to remit this deduction to Cornmarket on my behalf. I understand and agree the following:
• That the deduction at source facility is being made available solely as a matter of convenience to me and may be terminated at any time and beyond paying the sums deducted to Cornmarket, my employer accepts no responsibility of any kind in the matter
• That the deduction is to commence as soon as possible and to continue until and unless I serve further written notice to Cornmarket.  Cornmarket has the right to alter the amount of this deduction in line with agreed amendments in the rate of subscription
<ul> <li>Any arrangements for refund of deductions or collection of arrears are to be made directly with Cornmarket and that my employer will not be responsible for such matters</li> </ul>
• It is my own responsibility to ensure the correct deduction is made from my pay and to notify Cornmarket if I wish to amend or cancel the deduction from my pay
<ul> <li>There may be a delay of up to two months in commencing, amending or ceasing my deduction due to payroll scheduling and the fact that amendments to mandates are submitted to my employer on a monthly basis</li> <li>I will correspond directly with Cornmarket in relation to the deduction from my pay or the product that I am availing of</li> <li>I understand it is a matter for Cornmarket to advise me of the withdrawal of the DAS facility and to contact me to make alternative arrangements for the collection of any monies due and I further understand that my employer shall have no responsibility of any kind where policies of any nature lapse due to the withdrawal of a DAS facility.</li> </ul>
First name: Surname:
Home address:
Occupation: Primary teacher If other, please state:
Payroll number: School roll number: (please refer to your payslip)  School roll number: (please refer to your payslip)
Applicant's signature:  Day Month Year  Date: / / / / / / / / / / / / / / / / / / /

# 8. SEPA direct debit mandate

SEPA direct debi	mandate	Unique mandate reference
Cornmarket Grou	p Financial Services Ltd., Christchurch Square, Dublin 8, Ireland.	editor identifier: IE27ZZZ993020
<b>bank</b> to debit you from your bank u from the date on	ning this mandate form, you authorise <b>Cornmarket</b> to send instructions to your bank to ur account in accordance with the instruction from <b>Cornmarket</b> . As part of your rights, nder the terms and conditions of your agreement with your bank. A refund must be clawhich your account was debited. Your rights are explained in a statement that you call the fields below marked with*.	you are entitled to a refund imed within 8 weeks starting
*Your name:		
Your address:		
*City/postcode:	*Country:	
*IBAN number:		
*Swift BIC:	Туре	of payment: Recurrent
	Creditor's name: Cornmarket Group Financial Services Limited.	
	Creditor's address: Christchurch Square, Dublin 8.	
	Country: Ireland.	
*Signature:	Day Date:	Month Year
Second signatur	Day Date:	Month Year
**Required when bar	k account is held in two names.	
Helpful Tip! You co	an find your IBAN and BIC number by visiting this website address: ipsosepaservice.sente	nial.com/ipso/oneShotIRL
REDITOR'S USE ONLY	: Debtor identification code: Description of the contr	act: INTOSALARYPROTECTIONSCHEME

## 9. Data protection declaration

#### **Data protection notices:**

- 1. The information that you provide to Irish Life and Cornmarket will be held on a computer database and/or any other way and will be used to administer this Scheme and any other products and services supplied to you and any future agreements, contracts or arrangements you may have with Irish Life.
- 2. You have the right of access to your personal data held by Irish Life and/or Cornmarket by sending a written request and on payment of a small fee to the relevant company.
- 3. You also have the right to require Irish Life and/or Cornmarket to correct any inaccuracies in the personal data that they hold about you.
- 4. You also have the right to question the purpose for which your data is held.

#### **Data protection consents**

I declare that I consent:

- a) To the processing and holding (on computer or otherwise) of all information disclosed by me, or on my behalf, in relation to the Scheme by Cornmarket and Irish Life, its servants and agents (together with such other information supplied or obtained by Irish Life) including sensitive personal data (being medical records and/or financial details) and the holding or processing of same for underwriting, administrative, customer care and service purposes **and**
- b) To the disclosing of my personal data (personal and sensitive) to persons necessary in connection with the above purposes, to regulatory authorities or as required by law, to reinsurers and health professionals and other companies in the Irish Life Group or the Great-West Lifeco Group. This may involve the transfer of personal data, including sensitive personal data, to countries outside the European Economic Area **and**
- c) That this information may be used in the future by Cornmarket to contact me (by mail/email/SMS/telephone/mobile phone) about Cornmarket services which may be of interest to me. I understand that the information provided by me will not be passed on to third parties for the purposes of direct marketing. I also understand that I may at any stage, at no cost, instruct Cornmarket in writing to no longer hold my data for the purpose of sending me such information.

longer hold my data fo	or the purpose of sending me such information.		
If you do not wish to rece	ve information about preferential Cornmarket deals availab	ole to Union r	members, please tick here
Applicant's signature:		Date:	Day Month Year

### Confirmation of scheme membership

Your cover begins from the date Irish Life, the insurer of the Scheme, accepts your application. On joining, members receive a formal acceptance letter confirming that they have been included as a member of the Scheme. In a small percentage of cases, membership of the Scheme may be refused. In other cases, membership may be offered with certain medical conditions excluded.

Warning: The current premium may change after the next Scheme review which will take place on/after 1st April 2019\*

### \*Please note

In the interim the premium rate will remain at the current 1.49% of salary. However, your individual monetary contributions will increase or decrease in line with your salary if you are contributing directly from salary.

## 10. Declaration – you must read this carefully before signing it

WARNING: Please read the declaration below carefully and ensure that you fully understand it before signing it. If you cannot complete this declaration, please contact your local Cornmarket Consultant or call (01) 408 4137 for further information.

I wish to join the INTO Salary Protection Scheme. I confirm that I am a member of the Irish National Teachers' Organisation (INTO) and I understand that membership of this Scheme is conditional upon my continued membership of the INTO.

I understand that it is a condition of membership that I accept that the INTO may amend the terms of the Scheme or terminate the Scheme altogether and that decisions of the INTO in such matters are binding on all members.

I understand that I will receive a Scheme Summary booklet and a Cornmarket Terms of Business document on being accepted into the Scheme, and I will review them within the 30 day cooling off period (please review both prior to joining the Scheme online at www.cornmarket.ie).

I understand the meaning of disability as explained in the Scheme Summary booklet. I understand the benefits available and the exclusions/restrictions and policy conditions that apply to the Scheme. I also understand the reductions to the benefit where there are disability payments from other sources.

I understand that as I have not undergone a financial factfind with one of Cornmarket's consultants, no advice has been given to me pertaining to this product, therefore my application is on an execution only basis.

#### I declare that I am actively at work today, or capable of being actively at work today\*.

I understand and agree that my contract with Irish Life will be based on this application form including all declarations and consents, any supplementary questions answered, any statements made to Irish Life's underwriting team or during the Medi-Phone call (see Section 6), any information I give to a medical examiner acting for Irish Life and all terms and conditions furnished to me by Irish Life and Cornmarket.

I have read and understand the important information concerning my obligation to tell Irish Life about all material facts (relevant information as per Section 3) in connection with the application and all my answers to the questions asked including any statements written down at my dictation are in every respect true and complete.

I understand that if I do not tell Irish Life all material facts, this contract could be void. If this happens, there will be no cover under the contract and premiums will not be refunded. In these circumstances, Irish Life will not pay a claim.

I consent to Irish Life obtaining information from or sharing information with:

- · Any doctor who at any time has attended me concerning anything which affects my physical or mental health
- Any insurance company where I may have applied or may make a claim.

I authorise Irish Life to access and receive this information. I agree that this authority will stay in force after my death in order to process claims.

A member of Cornmarket staff may correct/amend my details entered into Sections 1, 2, 5, 7 and 8 (not including signatures or dates) in order to ensure my application is processed in a timely manner. A copy of any such amendment will be sent to me when my policy is processed and

I undertake to advise Cornmarket without delay should any such amendment be incorrect. I understand that I must tell Irish Life in writing about any changes in my health or circumstances between the date I applied for cover and the date my application is accepted. I understand that this contract will not start until Irish Life has accepted me for cover.

### \* Actively at work means that you:

- · Are working your normal contracted number of hours
- · Have not received medical advice to refrain from work
- · Are not restricted from fully performing the normal duties associated with your occupation.

### **Unpaid leave**

Those on paid and unpaid maternity leave are considered to be actively at work and are eligible to complete this form. Those on other types of unpaid leave (e.g. Career Break) are not considered to be actively at work and, therefore, are not eligible to complete this form.

PLEASE TAKE TIME TO REVIEW THE ABOVE STATEMENTS AND YOUR ANSWERS TO THE QUESTIONS IN SECTION 3.

Applicant's signature:	Date:	Day Month Year

Christchurch Square, Dublin 8 Call us on **(01) 408 4137** or visit **cornmarket.ie**